



ellen  
macarthur  
cancer trust



RECRUITING:

---

## Trustee

With a strong background and experience in youth work and engagement.

inspiring young people to believe in a **brighter future**

# Trustee

With a strong background and experience in youth work and engagement.

## THE ROLE

We are seeking a trustee who brings strong experience in youth work and is motivated to use their knowledge and insight to support a charitable organisation at board level. This is a strategic governance role, focused on insight, challenge and foresight, rather than day-to-day operational delivery.

You will support our Board of Trustees, Youth Advisory Group, Chief Executive Officer and Leadership Team in achieving our strategic Ambitions. You will join our 10-strong Board of Trustees, responsible for keeping the charity on track to make sure the best outcomes for young people are always delivered.

The full Board meets four times a year, with five sub-committees (Finance and Investment; Governance; Fundraising; HR and Personnel; and Equity, Diversity, Inclusion and Belonging) overseeing and ensuring the ongoing impartial governance of the Ellen MacArthur Cancer Trust. Some support outside of meetings is required, and we ask trustees to commit to approximately 1/2 a day per month. The role is unpaid.

This is a fantastic opportunity to help steer the Ellen MacArthur Cancer Trust towards our aim to be even more accessible and inclusive to all young people who have a cancer diagnosis in the UK and to ensure every young person experiences belonging and improved mental wellbeing with us.

## THE DETAILS

<b>Location</b>	Our trustees are based around the country with meetings usually taking place in London or Southampton, however an option to join virtually is always available.
<b>Duration</b>	Our trustees serve a three-year term, with option to stand for re-election for two more terms if they wish.
<b>Contract Type</b>	Volunteer / Approx. 1/2 day per month
<b>Application closing date</b>	Thursday 25th June 2026

## EQUAL OPPORTUNITIES

We value equity, diversity, and inclusion, oppose prejudice, and are wholly committed to building belonging and creating a psychologically safe community that welcomes and celebrates everyone being their authentic self.

If you share these values and think you are well suited to this role, but for whatever reason, do not feel represented by anything in this recruitment pack, on our website or in any of our marketing, we strongly encourage you to share your feedback and apply to help us be better.



# Hello, we are the Ellen MacArthur Cancer Trust



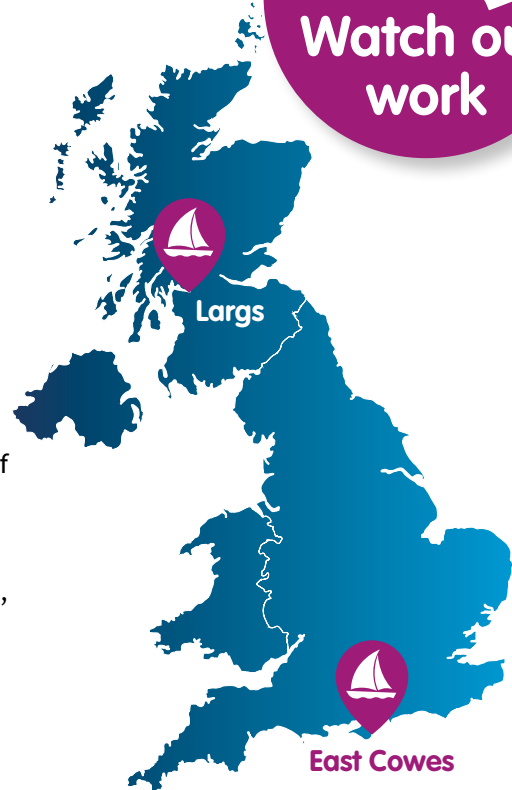
The Ellen MacArthur Cancer Trust takes young people aged 8-24 sailing and on outdoor adventures, to inspire them to **believe in a brighter future** living through and beyond cancer.

Cancer can have a big impact on a young person's mental wellbeing. For many young people, simply picking up where they left off before their diagnosis isn't possible. That is why **when treatment ends, our work begins.**

The Trust has two bases - in Largs on Scotland's West Coast and East Cowes on the Isle of Wight.

We are a close-knit, friendly organisation, with a wide network of committed and passionate volunteers, seasonal staff, supporters, fundraisers, and donors.

We work closely with the leading young people's cancer charities, particularly through our partnership with [Teenage Cancer Trust](#) and [Young Lives vs Cancer](#), and our NHS hospital partners, so every young person who needs support after treatment can get, and stay involved, with the Trust for as long as they need.



## Because of the Trust, young people feel...



### Accepted

They meet and make friends with others who have had similar experiences – often for the first time – and stop feeling like 'the only one'.



### Independent

They have fun and rediscover independence away from home and their 'cancer bubble'. They realise what they are capable of again, physically, mentally, and socially.



### Optimistic

Their sense of purpose and self-worth increases and they start to re-establish their place in the world by getting back into education or work and reconnecting with family and friends.

## which leads to...



**Improved  
mental  
wellbeing**



**Belief in  
a brighter  
future**

# Who we're looking for

## COULD THIS ROLE BE PERFECT FOR YOU?

---

We are seeking a trustee who brings strong experience in youth work and is motivated to use their knowledge and insight to support a charitable organisation at board level. This is a strategic governance role, focused on insight, challenge and foresight, rather than day-to-day operational delivery.

This role is about strategic oversight, governance and future-focused thinking. You will help ensure the organisation is asking the right questions about how it engages, supports and empowers young people, and how it continues to deliver meaningful impact. You may support the Board in shaping priorities relating to our youth programmes, safeguarding, impact and emerging needs, but this is not an operational role. You will not be expected to deliver services or manage staff, nor will you be a substitute for paid staff or external partners.

### We would love to hear from you if...

- You have **senior-level experience** in youth work, youth development, education, or services for young people gained in the private, public or voluntary sector.
- You are adept at **thinking strategically about youth engagement and support**, helping us to further improve our reach and relevance to young people and increase the positive impact we have on them.
- You can share your understanding of **good practice in youth work, including safeguarding, inclusion, impact and supporting diverse needs**.
- You have experience of **bringing the voices and lived experience of young people into decision-making**, and can help ensure their perspectives help inform our strategy.
- You have the confidence to provide **constructive challenge** and act as a trusted adviser to the Board and senior leadership team.
- You are **motivated and passionate about making a difference to the lives of young people** who are living through and beyond cancer and comfortable making decisions that determine the course the charity takes.

### In addition, you will have...

- The responsibility to represent the Ellen MacArthur Cancer Trust in a positive way at all times.
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.
- The ability to work cooperatively as a member of a remote team.
- Integrity and a willingness to learn about Ellen MacArthur Cancer Trust.
- The commitment to helping create an inclusive board culture, including valuing diversity of thought and experience.
- Sound, independent judgement.



## ESSENTIAL AND DESIRABLE ATTRIBUTES

ATTRIBUTES		ESSENTIAL	DESIRABLE
<b>Values &amp; Qualities</b>	Passionate, empathetic, and enthusiastic about being a trustee for the Ellen MacArthur Cancer Trust.	✓	
	Commitment to values and practice of equity, diversity, inclusion and belonging.	✓	
	Confidence to exercise sound, independent judgement at board level, acting in the charity's best interests.	✓	
	Curiosity and openness to learning, including about the charity, its beneficiaries and the wider charity sector.	✓	
<b>Qualifications &amp; Skills</b>	Strong strategic thinking skills, particularly in relation to youth engagement and support.	✓	
	Understanding of good practice in youth work, including safeguarding, inclusion, impact and supporting diverse needs.	✓	
	Excellent communication, interpersonal and relationship-building skills.	✓	
<b>Experience</b>	Senior-level experience in youth work, youth development, education, or services for young people.	✓	
	Experience of bringing the voice and lived experience of young people into decision-making.	✓	
	Background in/knowledge of cancer.		✓



### WELCOMING NEW TRUSTEES

Previous trustee or non-executive experience is welcome but not essential. We are committed to supporting new trustees through a structured induction and ongoing development. We actively encourage applications from candidates who are under-represented on charity boards.

**An interest in or experience of sailing is not necessary.**



## WHAT WE GIVE BACK TO YOU

---



Reimbursement of **travel expenses** to ensure trusteeship is equitable for all.



The opportunity to **input in to our strategic Ambitions** at the start of each business cycle (typically every 3 years).



Invitation to join our annual **Volunteer Training Conference**, and other events throughout the year.



The opportunity to **join our life-changing sailing and outdoor adventure trips**, to see the impact you are making in action.



The chance to **make a real difference** to young people living through and beyond cancer.





## Other useful information

### SAFEGUARDING

---

The safety and wellbeing of young people is our top priority. Up-to-date disclosure is a must. In England and Wales this means a [DBS check](#) and in Scotland and NI this is a [PVG Scheme Certificate](#). All volunteers must complete a **Level 2 Child Protection course** (or provide evidence of having completed one). Every year all team members must read and sign our Safeguarding agreement. You can find our [Safeguarding Policy](#) here.

### EMPLOYMENT CHECKS

---

In addition to a DBS/PVG check, all offers to volunteer are made subject to two satisfactory references.

### DATA PRIVACY

---

We want to be clear about how we use your personal information and data. We want to treat you fairly, lawfully and in an open way. Find out about how we use and store your personal data here - [Privacy Notice](#).

Meet  
the team





# Apply Now!

**Closing date: 25th June 2026**

## SHORTLISTING AND INTERVIEWS

If you are shortlisted, we will contact you and invite you to an interview, and where appropriate, send interview questions in advance.

We will also let you know if there will be any skills tasks to complete as part of the recruitment process.

**Interviews will take place via Zoom on the evenings of 13th or 14th July 2026.**

## HOW TO APPLY

Please email [recruitment@emcancertrust.org](mailto:recruitment@emcancertrust.org), submitting an updated CV, and a covering letter of no more than two pages.

**Applications will not be considered without both these documents.**

In your covering letter, please include:

- What excites you about being involved with the Ellen MacArthur Cancer Trust and this role?
- What experience do you have to carry out the duties listed in this pack, and make an impact to the organisation?
- Where did you first hear about this opportunity?

Please email any questions about the role to: [recruitment@emcancertrust.org](mailto:recruitment@emcancertrust.org)

# Stay up to date

     @emctrust

[www.ellenmacarthurcancertrust.org](http://www.ellenmacarthurcancertrust.org)